

# Sustainability Policy

GRUPO JORGE

At Grupo Jorge we are firmly committed to the sustainable development of our business, and channel our activity towards growth that cares for and respects the environment and has a positive impact both economically and socially, focusing on the creation of added value.

We seek to satisfy the demands of stakeholders, taking care of present needs without compromising the needs of future generations, promoting actions that have a positive impact and minimizing the possible negative impacts of our activity.

## Our Commitment

Grupo Jorge has a Sustainability Policy that defines our commitment to carrying out our activity within the parameters of sustainable development, integrating ESG criteria into business decision processes and the overall strategic plan.

Grupo Jorge, together with its personnel, is expressly committed to complying with regulations as well as to improving now and continuously within the framework of transparency, with respect to all clients, communities, nearby localities and authorities, always guaranteeing fair competition and business stability.

In accordance with the values promoted by the Management, commitments have been made on issues related to the protection and preservation of the environment, the responsible use of natural resources, respect for human rights, equality and continuous improvement.

The established commitments are the following:

- Maintain the highest standards of product quality and food safety
- Ensure adequate quality and traceability of animal-related products, including feed, working to achieve an adequate level of animal welfare and guaranteeing responsible use of medication.
- Reduce our carbon emissions with the aim of continuing to achieve carbon neutrality
- Ensure sustainability in production processes, agriculture, farms and industry. Apply programs of patterns of sustainable consumption and production.
- Carry out our activity with respect for ecosystems as an underlying requirement and for the preservation of biodiversity.
- Promote the circular economy, creating value from waste and by-products and reducing the consumption of raw materials.
- Minimize the use of natural resources and ensure the protection of biodiversity, water, rivers and oceans, the soil, the atmosphere and the environment that surround us.

- Strive for efficiency in the use of natural resources, reducing consumption, looking towards self-management in all processes and optimizing waste management through prevention, reduction, segregation, recycling and reuse.
- Promote the reduction of food waste by promoting actions that seek to eradicate hunger and guarantee a healthy environment.
- Protect diversity and effective equality by promoting our equality plans and guarantee professional development by promoting continuous training.
- Integrate ESG management into governing bodies through a business policy based on ethics, fiscal transparency and anti-corruption measures.
- Monitor our supply chain's commitment to sustainability.

Grupo Jorge works on all 17 SDGs (Social Development Goals) either directly or indirectly. In order to have more control over the actions and objectives of our work, specific measures have been taken within the priority objectives which were identified by our stakeholders, management and our own personnel.

The resulting materiality matrix, together with the actions marked for improvement within the priority SDGs, is reviewed periodically. The Strategic Plan for Corporate Social Responsibility, which was ratified and monitored by the company's Board of Directors is followed up and verified by an external certifying body.

The priority Sustainable Development Goals for Grupo Jorge:



The Company has various communication channels, available and accessible, to inform, involve and maintain a continuous dialogue with its stakeholders; i.e. everybody who makes up Grupo Jorge.

All assume these principles, and it is their responsibility to put them into practice. Management will promote measures for the fulfillment of the commitments taken on, and will allocate the necessary resources to ensure the successful implementation of the company's sustainability policy.

The Management of Grupo Jorge, through the Sustainability Commission, led by a member of the Board of Directors, will broadcast this Sustainability policy in such a way that it is understood and put into action by all who make up the Organization.